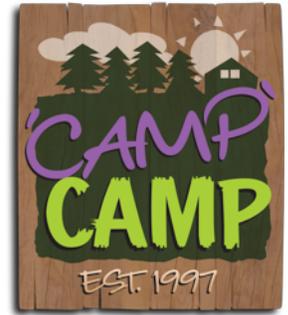


# 2019 staff application



## contact information

First Name \_\_\_\_\_

Last Name \_\_\_\_\_

Name you like to be called \_\_\_\_\_

**Sexual Orientation** (check as many as apply)

Lesbian  Gay  Bisexual/Pansexual  Queer  Asexual  Other \_\_\_\_\_

**Gender Identity** (check as many as apply)

Female  Male  Trans - FTM  Trans - MTF  Genderqueer  Other \_\_\_\_\_

**Pronouns** (check as many as apply)

She/Her/Hers  He/Him/His  They/Them/Theirs  Ze/Hir/Hirs  Other \_\_\_\_\_

E-mail \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Phone \_\_\_\_\_  Cell  Home  Work

Phone (alt.) \_\_\_\_\_  Cell  Home  Work

*In case of emergency, please contact:*

Name \_\_\_\_\_

Relationship \_\_\_\_\_

Phone \_\_\_\_\_  Cell  Home  Work

Phone (alt.) \_\_\_\_\_  Cell  Home  Work

**How did you hear about 'Camp' Camp?**

*If you heard about us from a friend or other source, please enter that person's name or the source name here. Please be as specific as possible (i.e., Web: Google Search, etc.)*

**'Camp' Camp 2019  
is from  
Sunday,  
August 18  
through  
Sunday,  
August 25.**

All staff members *must* be available for  
**Staff Training**  
beginning at  
**Noon on Saturday,  
August 17.**

*If you cannot be in Maine  
in time for Staff Training,  
please do not apply.*

Mail this  
completed form to:

'Camp' Camp  
62 Summit Park Avenue  
Portland, ME 04103

## staff application

Staff positions at Camp are paid via a "work/play" compensation system, with Staff receiving a credit towards Camp's standard Registration Fees. These credits range from \$375 to the full fee, depending on the position. Further details – including the number of work hours expected of you during the week – are available by visiting the Staff page of our website ([www.campcamp.com/join-our-staff](http://www.campcamp.com/join-our-staff)). You may also call 347-453-5257 if you have other questions regarding joining our staff.

### Staff Position & Compensation Level Request

Choose up to three positions for which you would like to be considered.

First position for which you wish to be considered \_\_\_\_\_

Second position for which you wish to be considered \_\_\_\_\_

Third position for which you wish to be considered \_\_\_\_\_

Please let us know what compensation level you are seeking. You may check more than one box.

Please consider me for a...

- Staff I position (you pay \$1300)
- Staff II position (you pay \$975)
- Staff III position (you pay \$650)
- Staff IV position (you pay \$325)
- Staff V position (you pay \$50-\$125\*)
- Staff VI position (paid staff)

\*varies according to position

Please describe previous work or volunteer experience related to the position(s) for which you are applying.

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### Work Experience

Please provide a brief summary of your past work history, whether or not it is related to the position for which you are applying. **First-time applicants who do not complete this section will NOT be considered;** however, if you have previously held a staff position with us or have been a Camper with us for more than two seasons, this section is not required. You may also simply send your full resume to us at [registration@campcamp.com](mailto:registration@campcamp.com) in lieu of completing this section if you wish.

Company \_\_\_\_\_

Position \_\_\_\_\_ Dates Held: From \_\_\_\_\_ / \_\_\_\_\_ To \_\_\_\_\_ / \_\_\_\_\_

Responsibilities \_\_\_\_\_

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Company \_\_\_\_\_

Position \_\_\_\_\_ Dates Held: From \_\_\_\_\_ / \_\_\_\_\_ To \_\_\_\_\_ / \_\_\_\_\_

Responsibilities \_\_\_\_\_

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Company \_\_\_\_\_

Position \_\_\_\_\_ Dates Held: From \_\_\_\_\_ / \_\_\_\_\_ To \_\_\_\_\_ / \_\_\_\_\_

Responsibilities \_\_\_\_\_

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Company \_\_\_\_\_

Position \_\_\_\_\_ Dates Held: From \_\_\_\_\_ / \_\_\_\_\_ To \_\_\_\_\_ / \_\_\_\_\_

Responsibilities \_\_\_\_\_

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**Short Answer Interview Questions**

The following questions are designed to help us get to know you better. **First-time applicants who do not complete this section will NOT be considered**; however, if you have previously held a staff position with us or have been a Camper with us for more than two seasons, you may skip this section. If this form does not provide enough space, you may attach additional pages or send an e-mail to [registration@campcamp.com](mailto:registration@campcamp.com) with the complete text.

1. 'Camp' Camp brings together people from all over the world that don't know each other, but have to live closely together for a week. How do you establish working relationships with new people?

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2. Think about your last two years of work and tell us a criticism you have received regarding your performance. How did you respond to the criticism? How, if at all, did the criticism affect your job performance?

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3. Tell us about an accomplishment that you are truly proud of.

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4. Have you ever had to make or implement an unpopular policy or decision? What was the decision? How did you handle reactions to it?

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5. Tell us about a time when you had to deal with someone you didn't like.

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6. Tell us about a time when another person's anger was misdirected at you. How did you handle it?

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7. Tell us about a time when you had to go "above and beyond" the call of duty at work.

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**References**

*Please list three references, giving name, title, organization name, and e-mail or phone number. A phone number or e-mail address for each reference is required. (If you have previously held a staff position or been a Camper with us, you may skip this section.)*

Reference 1...

Name \_\_\_\_\_ Title \_\_\_\_\_  
Organization \_\_\_\_\_  
E-mail or Phone (required) \_\_\_\_\_

Reference 2...

Name \_\_\_\_\_ Title \_\_\_\_\_  
Organization \_\_\_\_\_  
E-mail or Phone (required) \_\_\_\_\_

Reference 3...

Name \_\_\_\_\_ Title \_\_\_\_\_  
Organization \_\_\_\_\_  
E-mail or Phone (required) \_\_\_\_\_

**tell us...**

**If you are a new Camper, what was the most important factor in your decision to attend 'Camp' Camp?  
If you are a returning Camper, what most makes you want to return?**

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## staff expectations & responsibilities

All 'Camp' Camp Staff members – from Director to Dishwasher – play a vital role in keeping Camp running smoothly and effectively. By modeling Camp's unique culture of support, acceptance, and encouragement, our Staff members are expected to help create a positive Camp experience for everyone, all while having a great Camp experience themselves.

While Camp is intended to be as much fun for Staff as it is for Campers, if you are offered a position on our Staff (whether you receive a stipend or are simply granted a reduction in fees in exchange for the position), you will be a de facto employee of 'Camp' Camp and your first commitment is to do an exemplary job at the position you've accepted.

To that end, upon accepting the offer of a position that may be offered to you on our Staff, you will be required to agree to the following:

- You will meet the full responsibilities of your position, including the time commitment required of the staff level noted.
- Should you fail to meet the responsibilities/commitment of your position in any way – including, but not limited to, being late to or missing your scheduled shifts, departing shifts prior to being excused by your Team Leader, or being unable to meet the requirements of the position for any reason – you will be required to pay additional fees. (Total fees paid will not be greater than our full registration rate of \$1675.) If you cannot pay any required additional fees, you may be asked to leave Camp without refund of any fees previously paid.
- Failure to meet the commitments of your position will also disqualify you from a future position on our Staff.
- Attendance at the entirety of Staff Training on Saturday, August 17 & Sunday, August 18 is mandatory, and you will arrange your travel itinerary so that you are present for the 1:00pm start time on Saturday, August 17.
- Should you be unable to attend all or part of Staff Training for any reason after committing to a position on our Staff, you will forfeit your position and your attendance at Camp 2019 will be contingent on payment of additional fees. Otherwise, any fees paid will also be forfeited.

*BY SIGNING BELOW, I HEREBY ACKNOWLEDGE THE EXPECTATIONS & RESPONSIBILITIES THAT WILL BE REQUIRED OF ME SHOULD I BE OFFERED A STAFF POSITION AT 'CAMP' CAMP AND THAT I HAVE FAITHFULLY REPRESENTED MY SKILLS, BACKGROUND & EXPERIENCE IN THE APPLICATION ABOVE AND ANY SUPPLEMENTAL DOCUMENTS THAT I MAY E-MAIL TO 'CAMP' CAMP IN SUPPORT OF THIS APPLICATION.*

Signature \_\_\_\_\_ Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_